

DSU Teacher Effectiveness Case Study

The Teacher Professional Growth Rubric (TGR) is the assessment instrument used by principals to evaluate teachers in Mississippi. Overall DSU scores for 2024 were calculated and disaggregated by program.

MS Teacher Profession Growth Rubric Domains & Indicators	Elementary Education	MAT Elementary K-6	MAT Secondary 7-12	MAT Secondary K-6	MAT Secondary K-12	Secondary 7-12	Secondary K-12
	n=19	n=0	n=3	n=3	n=1	n=1	n=1
Domain I: Lesson Design							
1: Lessons are Aligned to Standards & Represent a Coherent Sequence of Learning	3.37	-----	3.00	3.67	3.00	4.00	3.00
2: Lessons Have High Levels of Learning for All Students	2.95	-----	3.00	3.67	3.00	3.00	3.00
Domain II: Student Understanding							
3: Assists Students in Taking Responsibility for Learning & Monitors Student Learning	3.05	-----	3.00	3.67	3.00	3.00	4.00
4: Provides Multiple Ways for Students to Make Meaning of Content	2.95	-----	3.00	3.67	3.00	4.00	4.00
Domain III: Culture and Learning Environment							
5: Manages a Learning-Focused Classroom Community	3.05	-----	3.00	3.33	2.00	4.00	3.00
6: Manages Classroom Space, Time, and Resources Effectively for Student Learning	3.05	-----	3.00	3.00	2.00	4.00	3.00
7: Creates & Maintains a Classroom of Respect for All Students	3.42	-----	3.00	3.33	3.00	4.00	3.00
Domain IV: Professional Responsibilities							
8: Engages in Professional Learning	3.16	-----	3.33	3.67	3.00	3.00	3.00
9: Establishes & Maintains Effective Communication with Families	3.05	-----	3.00	3.33	3.00	2.00	3.00
Overall Scores	3.12	-----	3.04	3.48	2.67	3.44	3.22